

## Group Health and Safety Policy Statement

At Aggreko, our top priority is the health and safety of our employees, customers and others who may be affected by our activities.

Each of our businesses, our employees and our business partners are required to embrace this policy and comply with our commitments as outlined below.

We are committed to:

- **Ensure** compliance with applicable legal requirements, regulations and standards
- **Identify** and assess the hazards associated with our operations and eliminate or minimise exposure to risk
- **Recruit**, train and coach employees to maintain a competent and assured workforce
- **Provide** the right tools and equipment to carry out tasks safely and effectively
- **Encourage** and enable employees to discuss health and safety improvements and concerns
- **Create** an environment where employees are empowered to stop any unsafe work
- **Evaluate** our operations and management controls, continually improving our safety performance
- **Involve** suppliers and contractors to pursue best safety practice
- **Investigate** all incidents and apply relevant learnings
- **Share** knowledge through open communications and promote a safety learning culture
- **Deliver** safe and efficient business solutions that meet customers' needs
- **Make** the safe way the only way

The success of this policy requires the full involvement and commitment of everyone working on behalf of Aggreko.

The Group Director of HSE is responsible for ensuring that Aggreko maintains a comprehensive management system that is routinely audited, and provides assurance to the Executive and the Board, who regularly review our health and safety performance.



Blair Illingworth  
Group Chief Executive Officer  
01 February 2026